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(Original Signature of Member)

117TH CONGRESS  
1ST SESSION

# H. RES.

Supporting the designation of the week beginning November 15, 2021, as  
“National Apprenticeship Week”.

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## IN THE HOUSE OF REPRESENTATIVES

Miss RICE of New York submitted the following resolution; which was referred  
to the Committee on \_\_\_\_\_

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# RESOLUTION

Supporting the designation of the week beginning November  
15, 2021, as “National Apprenticeship Week”.

Whereas a highly skilled workforce is necessary to facilitate  
upward mobility, increase standards of living, create  
high-wage and high-quality jobs, compete in the global  
economy, and support economic growth;

Whereas the national registered apprenticeship system estab-  
lished by the Act of August 16, 1937 (commonly known  
as the “National Apprenticeship Act”; 50 Stat. 664,  
chapter 663; 29 U.S.C. 50 et seq.), which has existed for  
over 80 years—

(1) creates career pathways to high-quality careers  
for working people in the United States;

(2) offers a combination of academic and technical instruction and paid on-the-job experience;

(3) provides working people with portable, nationally recognized, industry credentials that lead to higher earning careers; and

(4) develops a highly skilled workforce;

Whereas registered apprenticeships—

(1) are increasingly innovative and diverse in their design, their collaboration with local community partnerships, and their use of emerging educational and training concepts, including competency-based learning;

(2) will continue to evolve to meet the emerging demands of a 21st century workforce;

(3) are critical elements of an effective workforce development system and help individuals attain a recognized postsecondary credential, contributing to their personal economic mobility; and

(4) maintain high-quality standards for apprentices;

Whereas the national registered apprenticeship system can provide education and training for apprentices in—

(1) high-wage and high-growth sectors, including information technology, financial services, advanced manufacturing, green energy, and health care; and

(2) traditional industries including the building trades;

Whereas, according to the North America's Building Trades Unions, the national registered apprenticeship system leverages approximately \$2,000,000,000 in private investment, largely in the construction industry, which reflects the strong commitment of the sponsors of the national registered apprenticeship system;

Whereas the national registered apprenticeship system provides employers—

- (1) skilled workers trained to industry and employer specifications to produce quality results;
- (2) reduced turnover;
- (3) a diverse talent pipeline for new skilled workers and future managers;
- (4) reduced workers' compensation costs due to an emphasis on safety training;
- (5) key employability skills such as improved employee engagement, greater problem-solving ability, flexibility to perform a variety of tasks, and a reduced need for supervision; and
- (6) valuable contribution to output by apprentices;

Whereas according to the Department of Labor—

- (1) nearly 900,000 new apprentices have taken part in registered apprenticeships since January 1, 2017;
- (2) registered apprenticeships have a 92-percent placement rate at program completion;
- (3) after completion, registered apprenticeship participants have an average starting salary of \$72,000; and
- (4) there are over 24,000 registered apprenticeship programs across the Nation; and

Whereas the celebration of National Apprenticeship Week—

- (1) honors industries that have mastered the registered apprenticeship model;
- (2) encourages expansion of the registered apprenticeship model into new industries and occupations;
- (3) encourages the creation of new opportunities for nontraditional apprenticeship populations like women and minorities;

(4) recognizes the role the national registered apprenticeship system has played in preparing workers for the jobs of today and tomorrow; and

(5) promotes conversation about ways the national registered apprenticeship system can continue to respond to workforce challenges in the 21st century: Now, therefore, be it

1       *Resolved*, That the House of Representatives—

2               (1) supports the designation of “National Ap-  
3       prenticeship Week”;

4               (2) supports the expansion of registered ap-  
5       prenticeships in high-skill, high-wage, and in-de-  
6       mand industry sectors and occupations;

7               (3) increases awareness about the value of the  
8       registered apprenticeship program model as an effec-  
9       tive earn-and-learn model for students, workers, and  
10      employers;

11              (4) supports the development and expansion of  
12      effective pre-apprenticeship and youth apprentice-  
13      ship programs that lead to success in a registered  
14      apprenticeship program;

15              (5) supports increasing the diversity of partici-  
16      pants in the national registered apprenticeship sys-  
17      tem, including through the support of intermediaries  
18      with recruitment and retention;

19              (6) supports a closer alignment between reg-  
20      istered apprenticeship programs, the workforce de-

1       velopment system, career and technical education,  
2       and secondary, postsecondary, and adult education;

3               (7) recognizes the importance of registered ap-  
4       prenticeships in developing a well-trained, highly  
5       skilled, and more diverse workforce; and

6               (8) commends unions, organizations, and em-  
7       ployers that actively support registered apprentice-  
8       ship programs.